

10 years of Energy

Sustainability at a glance

2025

EP PRODUZIONE



Our first ten years

In these first ten years we have invested to keep our assets efficient and aligned with best environmental practices, and to develop new state-of-the-art gas-fired power plants and energy storage systems. The investments made—totaling €1,300 million—and the 2026–2030 plan worth more than €420 million bear witness to the strength of our journey. We continue to move forward with our people, with responsibility, expertise and courage.

Luca Alippi
Chief Executive Officer
(February 2026)



A new chapter

As I take up this baton, my commitment will be to continue and strengthen what has been built, ensuring continuity in the company's development and contributing to the energy transition with responsibility, transparency and attention to stakeholders and local communities.

Andrea Ghiselli
Chief Executive Officer
(from 1 March 2026)

10 years of Energy

YEAR	MILESTONE
2015	EPH acquires E.ON Italy's thermal power assets: EP Produzione is born
2016	The Fiume Santo power plant (SS) is identified as essential for the security of Sardinia's electricity system
2017	Publication of the first Sustainability Report
2018	EP Produzione exceeds 11 TWh of electricity produced and consolidates its role as Italy's fifth largest power producer
2019	The efficiency upgrade project for Tavazzano e Montanaso (LO) is presented, for a new combined-cycle unit with a nominal electrical capacity of about 800 MW and efficiency above 62%
2020	The new efficiency upgrade project for Ostiglia (MN) is presented, for a new combined-cycle unit with a nominal electrical capacity of about 880 MW and efficiency above 62%
2021	A study is launched for the conversion of the Fiume Santo power plant (SS), with new technology solutions including gas, biomass, photovoltaics and hydrogen, in view of the coal phase-out
2022	EP Produzione exceeds 14 TWh of electricity generation
2023	EP Energia Italia is established, specializing in the sale of electricity and related services dedicated to industrial customers
2024	More than 3,100 MW awarded following the 2025 Capacity Market auction
2025	Inauguration and final commissioning of the new state-of-the-art combined-cycle unit at the Tavazzano e Montanaso power plant (LO)

TOWARDS THE FUTURE

We look to the future with a pragmatic approach: as of May 1st 2026, EP Produzione and its subsidiaries became part of TTEP, the partnership between EPH and TotalEnergies dedicated to flexible power generation in five European countries—Italy, the Netherlands, the United Kingdom, Ireland and France. A project that strengthens an already well-established collaboration and positions us at the heart of Europe's energy transition, balancing security of supply and decarbonization.

ENERGY FOR THE COUNTRY

With net generation of about 13 TWh in 2025¹, EP Produzione is Italy's fifth largest electricity producer, with 5.2 GW of installed capacity across six thermal power plants. Alongside these are three biomass plants of the EPH Group, with a total installed capacity of about 80 MW. All plants are managed according to the highest environmental and efficiency standards, as well as safety and reliability.

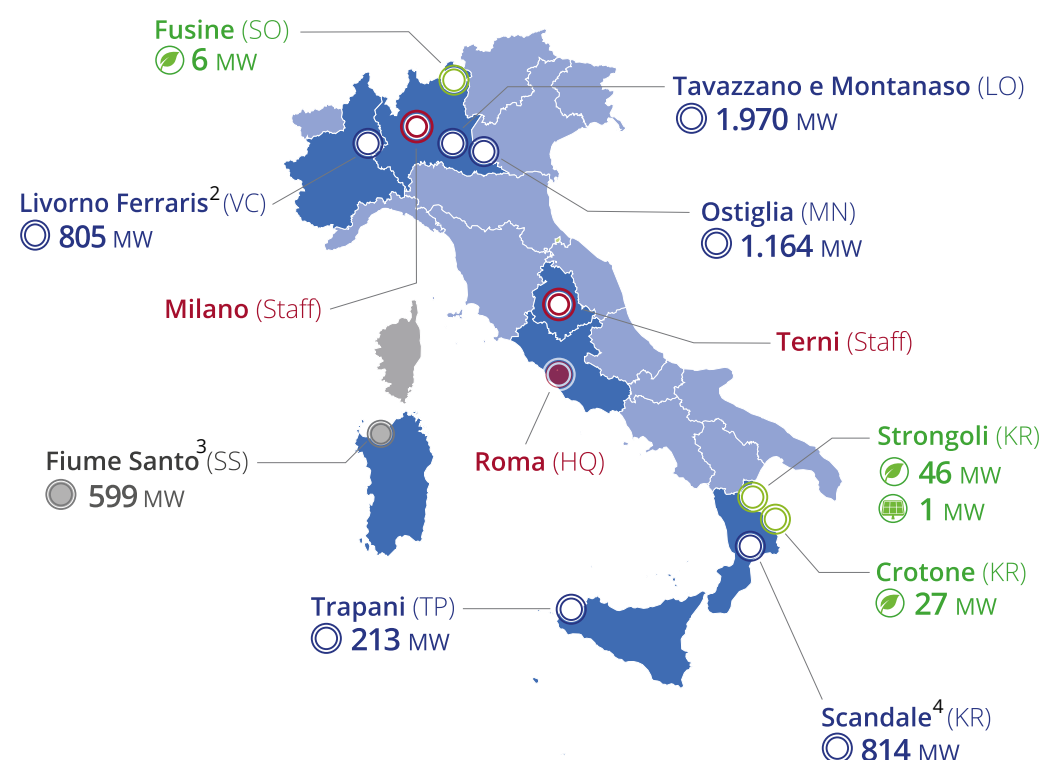


EP PRODUZIONE

- Gas power plants
- Coal power plant
- Headquarter
- Offices (Staff)

Biomasstalia
L'Energia di oggi, l'Azzurro di domani

- Biomass
- Photovoltaic



5TH LARGEST PRODUCER
of electricity in the country

5.2 GW
installed capacity

13 TWh
energy produced in 2025

6 THERMAL POWER PLANTS
5 gas-fired and 1 coal-fired

3 BIOMASS PLANTS
of the EPH Group, dispatched by EP Produzione

BESS
3 plants, with 540 MWh of storage capacity

STATE-OF-THE-ART TECHNOLOGY

Two H-class combined-cycle plants in Italy belong to EP Produzione: Tavazzano e Montanaso (800 MW, inaugurated in 2025) and Ostiglia (880 MW, under construction). The plants achieve efficiency above 62%; the turbines are designed for hydrogen blending and are equipped with advanced systems for NO_x emissions abatement exceeding 70%.

15.29 GW
existing capacity awarded for 2022-2027, supporting the stability of the electricity system

60,700 m²
surface area of demolished structures to host new plants or return space to the local area

EMISSIONS REDUCED
-16% CO₂ emissions per MWh delivered compared with 2015

€1,337 MLN
investments over the decade 2015-2025

€95 MLN
local economic impact generated by third-party contractors

784
suppliers with long-standing relationships (≥5 years)

NET ZERO BY 2050

Coal phase-out and transition towards more efficient gas combined-cycle plants, with a progressive reduction in emissions by 2040. The natural gas-hydrogen blend could accelerate decarbonisation, subject to the availability of hydrogen on the European market. Battery energy storage systems (BESS) will play a central role in the decarbonisation pathway of the electricity system, thanks to their ability to store surplus energy and release it when needed.

1- ARERA, annual Report 2025 "State of Services 2024 -Volume 1". The figure includes the Scandale power plant (Ergosud S.p.A.).

2- Owned 75% by EP Produzione, 25% by BKW Italia (100% operated by EP Produzione).

3- In November 2025, EPH and TotalEnergies signed an agreement to establish a 50/50 partnership in flexible power generation in Europe. As of 1 March 2026, Fiume Santo S.p.A. will be separated from EP Produzione and will remain wholly owned by the EPH Group, outside the scope of the partnership.

4- Owned 50% by EPH, 50% by A2A gencogas (50% operated by EP Produzione).



PEOPLE



The results achieved over these ten years have been made possible thanks to the people of EP Produzione, who are tackling the energy transition with expertise, responsibility and team spirit, guided by our corporate values. The company invests in development and professional growth, recognizing people as a central element of its organizational model. Protecting the health and safety of those who work in the company and for the company is a daily priority.

543
people on the
EP Produzione team

99.6%
permanent
contracts

127
employees under
30 hired in 10 years

EP PEOPLE
our internal welfare
and wellbeing program

+100%
increase in training
hours over 10 years

EPP NEXT
the onboarding
program for new hires

TOP 100 MOST ATTRACTIVE COMPANIES FOR GEN Z

In January 2025, EP Produzione was included in Joinrs' "Most Attractive Companies" ranking, placing among the top 100 most sought-after companies in Italy by Generation Z.

ZERO INJURIES
the workplace scenario
we aim for, supported
by three-year
Improvement Plans

17,000
Safety
Walk & Talk
initiatives

569
near misses recorded
and analyzed

#ABBICURA
our motto
for promoting
HSE culture

**CONTRACTOR
SAFETY**
involvement
of third-party companies
in HSE culture

**TRAIN
THE TRAINER**
transfer of HSE
know-how from
experienced colleagues
to new hires

HSE CULTURE: A DECADE OF COMMITMENT

Over ten years, EP Produzione has developed a distinctive and shared safety culture, summed up in the motto #abbicura. More than 17,000 Safety Walk & Talk initiatives, continuous improvement programs, and a reduction in injuries—also thanks to training initiatives such as "Train the Trainer"—have made safety a daily commitment at every level.

Ten years in key milestones

YEAR	MILESTONE
2016	Launch of the #abbicura motto and definition of the four Golden Safety Rules, the behavioral principles that guide employees and contractors across all sites
2020	Exceeding 3 million hours worked without injuries (August 2020). Management of the Covid emergency with a Crisis Committee, organizational protocols, periodic screening and smart working
2023	EP Produzione joins the Valore D network to promote diversity and inclusion Launch of the EPP Next program: two onboarding days for new hires with a power plant visit and team building
2025	At the heart of the digital transition with the "Generative AI Playground" project, which involved 100 colleagues on opportunities and risks related to the use of Generative Artificial Intelligence



PASSION

Passion is the engine that brings energy and people together and drives EP Produzione's commitment beyond the boundaries of its plants. Over these ten years the company has developed initiatives in support of local communities, youth education and environmental protection, helping to create shared value.



CIRCULARITY

through the recovery of excavated rock across 90,000 m³ of soil on construction sites

73%

non-hazardous waste recycled in 2025

BIODIVERSITY

protected in areas adjacent to the plants, benefiting ecosystems and the community

€17.6 MLN

contributions for compensatory works in support of local areas

CANALE MUZZA

funding for restoration and dredging works in the Tavazzano e Montanaso area

OSTIGLIA PUBLIC PARK

detailed design planned for 2026 on the remediated area of the former Parco Nafta

EVERY PLANT, A RESPONSE TO THE WATER CHALLENGE

Hybrid cooling towers at Tavazzano e Montanaso, air cooling at Ostiglia, water recovery at Crotona: three solutions designed to meet the specific needs of each local area.

>200
students involved in PCTO programmes (formerly school-work alternation pathways)

>1,000
students reached through education initiatives

LA NUOVA@SCUOLA
for 8 years, the Fiume Santo plant has met students through the newspaper "La Nuova Sardegna"

SAFE
support renewed for the 9th year for the master on energy resource management

DINAMO SASSARI
10 years as Gold Sponsor of the Serie A basketball team

THE ENERGY THAT UNITES US
corporate volunteering with RomAltruista, dedicating time and skills to social activities

HEALTH AND SAFETY BEYOND THE PLANTS

EP Produzione's safety culture does not stop at the gates of its plants. Over the past decade, the company has promoted safety awareness in schools through projects such as "Di Volta in Volta"—a seven years of safety education with the IIS Volta of Lodi—and Rossolevante theatre performances. It also engaged local communities through open drills with the Fire Brigade and awareness-raising initiatives.

Ten years in key milestones

YEAR	MILESTONE
2015	EP Produzione becomes Gold Sponsor of Dinamo Sassari, a Serie A basketball team: a bond with Sardinia is born and continues to this day
2018	The "Di Volta in Volta" project is launched: safety education with the IIS Volta of Lodi, including classroom lessons, contests and evacuation drills at the power plant
2020	Power plants remain operational during the lockdown to guarantee energy for the country. Donations for the Covid emergency to the Humanitas Foundation (Lombardy and Piedmont) and to the Community Foundation of the Province of Lodi
2025	Launch of the corporate volunteering initiative "The energy that unites us" with RomAltruista



PRODUZIONE

ENERGY, PEOPLE, PASSION

- Read EP Produzione’s 2025 sustainability commitment
- Read the 2025 Environmental Declarations

SCAN THE QR CODE TO READ MORE:



LEARN MORE ABOUT
OUR COMMITMENT
TO SUSTAINABILITY



READ THE 2025
SUSTAINABILITY REPORT
AVAILABLE IN FULL
AND SHORT VERSIONS

From May 1st 2026 EP Produzione is part of TTEP,
a partnership between EPH and TotalEnergies.

TTEP



SCAN THE QR CODE
AND FIND OUT
MORE

 **PRODUZIONE**

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epproduzione.com